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METASURFACE

## METASURFACE TECHNOLOGIES HOLDINGS LIMITED

元续科技控股有限公司

*(Incorporated in Cayman Islands with limited liability)*

**(Stock code: 8637)**

### REDESIGNATION OF NON-EXECUTIVE DIRECTOR AND APPOINTMENT OF EXECUTIVE DIRECTOR

This announcement is made by Metasurface Technologies Holdings Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) pursuant to Rule 17.50(2) of the Rules Governing the Listing of Securities (the “**GEM Listing Rules**”) on GEM of The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”).

#### RE-DESIGNATION FROM EXECUTIVE DIRECTOR TO NON-EXECUTIVE DIRECTOR

The board (the “**Board**”) of directors (the “**Directors**”) hereby announces that Mr. THNG Chong Kim (程章金) (“**Mr. Thng**”) has been redesignated from an executive Director to a non-executive Director with effect from 28 March 2025.

The biographical details of Mr. Thng are set out as follows:

**Mr. Thng**, aged 61, has been a Director since 7 December 2021 and was redesignated to an executive Director on 2 May 2023. His main role in the Group is to formulate the overall business strategies and corporate development.

Since July 2021, Mr. Thng has been the Vice President (Special Projects) at Metasurface Technologies Pte. Ltd, a subsidiary of the Group. Mr. Thng has accumulated approximately 15 years of work experience in product and process engineering and over five years of experience in advanced optics. Before joining the Group, Mr. Thng held key management positions in several multinational companies. From August 2012 to April 2018, Mr. Thng was employed as the Vice President, Special Projects at ams-OSRAM Asia Pacific Pte. Ltd. (currently known as Ams Sensors Holdings Asia Pte. Ltd.), a supplier of sensors headquartered in Singapore. During his employment with Heptagon Advanced Micro Optics, Mr. Thng mainly worked on the engineering and production of sensor modules. From August 2006 to July 2011, Mr. Thng worked as the General Manager in Benchmark Electronics Manufacturing (S) Pte Ltd, where his last position was Senior Business Development Executive, of which he was mainly responsible for overseeing the overall business, handling production schedule and customer deliveries. From July 2005 to August 2006, Mr. Thng worked as the Senior Product Engineering Director at Seagate Technology, an OEM company headquartered in the U.S. During his employment, he was mainly responsible for managing product engineering. From July 2001 to July 2005, he was appointed the Senior Advanced Manufacturing Director of Magnecomp International Limited in China, where he was responsible for managing advanced manufacturing and engineering. From November 1988 to June 1999, he was employed at Conner Peripherals Pte Ltd (which was later acquired by Seagate Technology in the mid-1990s) and Seagate Technology, where he was responsible for product engineering.

Mr. Thng graduated from Singapore Polytechnic in May 1983 with a Technical Diploma in Electronics and Communication Engineering.

As at the date of this announcement, Mr. Thng (i) is beneficially interested in 12,299,998 shares of the Company, representing approximately 8.20% of the total issued shares of the Company; (ii) a director and chief executive officer of Metaoptics Technologies Pte. Ltd., an associate of the Company; and (iii) a shareholder of Metaoptics Technologies Pte. Ltd. as to approximately 28.45%.

In respect of the redesignation, Mr. Thng has entered into a new appointment letter with the Company, pursuant to which he was appointed as a non-executive Director for an initial term of three years commencing on 28 March 2025, subject to retirement by rotation and re-election at the annual general meeting in accordance with the articles of association of the Company, among others. Mr. Thng will continue to be entitled to a remuneration of S\$60,000 per annum which was determined by the Board with reference to his duties and responsibilities as well as prevailing market rates.

Save as disclosed above, as at the date of this announcement, Mr. Thng has confirmed that (i) he does not have any relationship with any other directors, senior management, substantial shareholders, or controlling shareholders of the Company; (ii) he does not have any interest in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong); (iii) he does not hold any directorships in the last three years in any other public companies of which the securities are listed on any securities market in Hong Kong or overseas; and (iv) he does not hold other positions with the Company or other members of the Group. There is no other information which is required to be disclosed pursuant to any requirements of Rules 17.50(2)(h) to (v) of the GEM Listing Rules.

The Board would like to take this opportunity to express its appreciation to Mr. Thng for his valuable contributions to the Company and look forward to his continued support to the Company in his new role as a non-executive Director.

## **APPOINTMENT OF EXECUTIVE DIRECTOR**

The Board hereby announces that Mr. SOH Cheng Joo (蘇振裕) (“**Mr. Soh**”) has been appointed as an executive Director with effect from 28 March 2025.

The biographical details of Mr. Soh are set out as follows:

Mr. Soh, aged 52, has been the managing director of weldment production and a member of the senior management of the Company since 2 May 2022. He is the managing director of Singapore Precision Welding Pte. Ltd. (“**SPW**”), a subsidiary of the Group, where he mainly manages the spare part fabrication process of semiconductor equipment. He joined the Group on 13 April 2018 as director of SGP 1st Engineering Sdn. Bhd. (“**SGP Malaysia**”). He joined SPW on 1 March 2015 (which was later acquired by the Group on 1 December 2021) as managing director. His key role in the Group is to manage the development of the Group’s welding business. Also a key member of the Group’s management, Mr. Soh has experience in various welding processes. Prior to commencing employment at SPW in March 2015, Mr. Soh worked at Integrated Manufacturing Technologies Pte. Ltd. which was principally engaged in manufacturing electronic components and boards.

In November 2015, Mr. Soh, as the associate welding inspector, was certified by the American Welding Society for complying with the requirements of the “AWS QC1, Standard for AWS Certification of Welding Inspectors”. In October 2012, he was awarded a statement of attainment by the Singapore Workforce Skills and Qualifications for performing welding inspection. In March 2005, he completed the orbital welding basics at Integrated Manufacturing Technologies-International. In January 2002, he completed a training programme at Air Transport Training College Pte Ltd and obtained a professional certificate in aerospace working operations (mechanical). In May 2000, he completed a training course in E.B. Welder Process Engineering at a PTR-Precision

Technologies service school. In January 1993, he completed a course on TIG welding-theory and practical organised by General Electric (U.S.A.) Aviation Service Operation Pte. Ltd. (currently known as GE Aviation Service Operation Pte Ltd).

Mr. Soh is the spouse of Ms. Pang Chen May (“**Ms. Pang**”), who is a director of SPW and a shareholder of the Company.

As at the date of this announcement, Mr. Soh is (i) a director of SGP Malaysia; (ii) beneficially interested in approximately 0.26% of the total issued shares of the Company; and (iii) deemed to be interested in approximately 3.01% of the entire issued share capital of the Company held by Ms. Pang. Mr. Soh and Ms. Pang in aggregate are interested in approximately 3.27% of the entire issued share capital of the Company.

In respect of the appointment, Mr. Soh has entered into a new appointment letter with the Company, pursuant to which he was appointed as an executive Director for an initial term of three years commencing on 28 March 2025, subject to retirement by rotation and re-election at the annual general meeting in accordance with the articles of association of the Company, among others. Mr. Soh will be entitled to a remuneration of S\$261,600 per annum which was determined by the Board with reference to his duties and responsibilities as well as prevailing market rates.

Save as disclosed above, as at the date of this announcement, Mr. Soh has confirmed that (i) he does not have any relationship with any other directors, senior management, substantial shareholders, or controlling shareholders of the Company; (ii) he does not have any interest in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong); (iii) he does not hold any directorships in the last three years in any other public companies of which the securities are listed on any securities market in Hong Kong or overseas; and (iv) he does not hold other positions with the Company or other members of the Group. There is no other information which is required to be disclosed pursuant to any requirements of Rules 17.50(2)(h) to (v) of the GEM Listing Rules.

The Board would like to take this opportunity to welcome Mr. Soh to the Board and look forward to his continued support to the Company in his new role as an executive Director.

By Order of the Board  
**Metasurface Technologies Holdings Limited**  
**CHUA Chwee Lee (Cai Shuili)**  
*Chairman, Chief Executive Officer and Executive Director*

Singapore, 28 March 2025

*As at the date of this announcement, the executive Directors of the Company are Dato' Sri CHUA Chwee Lee (CAI Shuili), Ms. JEE Wee Jene and Mr. SOH Cheng Joo; the non-executive Director of the Company is Mr. THNG Chong Kim; and the independent non-executive Directors are Mr. TAN Chek Kian, Mr. ANG Yong Sheng, Jonathan (HONG Yongsheng) and Mr. CHAN Yang Kang.*

*This announcement, for which the Directors collectively and individually accept full responsibility, includes particulars given in compliance with the Rules Governing the Listing of Securities on GEM of The Stock Exchange of Hong Kong Limited for the purpose of giving information with regard to the Company. The Directors, having made all reasonable enquiries, confirm that to the best of their knowledge and belief the information contained in this announcement is accurate and complete in all material respects and not misleading or deceptive, and there are no other matters the omission of which would make any statement herein or this announcement misleading.*

*This announcement is available for viewing on the website of the Company at [www.metatechnologies.com.sg](http://www.metatechnologies.com.sg) and the website of the Stock Exchange at [www.hkexnews.hk](http://www.hkexnews.hk).*